

## RATE OF ABSENCES - YEAR 2020

Organisational Structures	I QUARTER 2020		II QUARTER 2020		III QUARTER 2020		IV QUARTER 2020	
	% illness	% other absences <sup>1</sup>	% illness	% other absences <sup>1</sup>	% illness	% other absences <sup>1</sup>	% illness	% other absences <sup>1</sup>
Governance	5,69%	5,44%	0,00%	11,16%	0,00%	13,85%	0,00%	7,98%
Amministrazione Finanza e Controllo	2,11%	7,63%	0,27%	2,73%	0,48%	1,19%	0,00%	0,65%
Legale e Regolazione	2,60%	0,66%	0,91%	1,30%	0,00%	7,24%	0,20%	6,80%
Sistemi IT	1,71%	0,60%	0,08%	0,08%	0,00%	0,36%	1,36%	0,24%
Mercati	2,81%	3,55%	0,31%	1,08%	0,00%	6,58%	0,55%	3,97%
Monitoraggio, Analisi e Statistiche	3,67%	2,38%	0,31%	0,54%	0,15%	6,09%	0,61%	0,86%

<sup>1</sup> Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits