



## RATE OF ABSENCES - YEAR 2023

Organisational Structures	I QUARTER 2024		II QUARTER 2024		III QUARTER 2024	
	% illness	% other absences <sup>1</sup>	% illness	% other absences <sup>1</sup>	% illness	% other absences <sup>1</sup>
Governance	3,64%	0,13%	7,63%	0,22%	1,54%	5,28%
Administration, Finance and Control	0,75%	1,49%	1,44%	2,12%	0,84%	6,99%
Legal & Regulatory Office	0,44%	0,67%	0,60%	0,73%	0,00%	1,20%
IT Systems	0,50%	0,70%	0,99%	0,45%	0,27%	0,19%
Markets	0,68%	2,18%	1,00%	2,36%	0,27%	2,40%
Market Monitoring, Analysis and Statistics	0,68%	1,96%	2,15%	2,02%	1,06%	2,24%

<sup>1</sup> Other absences from work: maternity and paternity leave, parental leave, permits pursuant to Law 104/92, medical examination permits, study permits, trade union business, various permits